

## A. Family Education Rights and Privacy Act (FERPA)

*In compliance with the Family Education Rights and Privacy Act of 1974 (commonly called the Buckley-Pell Amendment), Southwestern Oklahoma State University hereby institutes the following policies effective November 19, 1974. These policies shall be published annually in the University newspaper, usually early in the fall semester. In addition, each new beginning freshman shall obtain a copy of this document at New Student Orientation. Additional copies are available to any student or interested party, on request, in the Registrar's Office and the Dean of Students office.*

### **For More information:**

<http://www.swosu.edu/studentdean/ferpa.asp>

<http://www.swosu.edu/administration/studentdean/docs/ferpa.pdf>

[www.swosu.edu/resources/pubforms/DisplayMedia.aspx?pid=397](http://www.swosu.edu/resources/pubforms/DisplayMedia.aspx?pid=397)

Office of the Dean of Students

Phone: 580.774.3767 Fax: 580.774.3034 [studentdean@swosu.edu](mailto:studentdean@swosu.edu) ✉

## B. Sexual Harassment

Southwestern is committed to providing an education and work environment that is free of discrimination. Demeaning actions or comments based on an individual's gender, race, national origin, age, religion, disability or any other legally-protected characteristic will not be tolerated. Employees, students or other individuals who feel aggrieved because of conduct that may constitute sexual harassment should immediately inform the person engaging in such actions that the conduct is offensive and must stop.

### **For More information:**

<http://www.swosu.edu/resources/policies/dept/hr/harassment.asp>

<http://www.swosu.edu/resources/pubforms/DisplayMedia.aspx?pid=397>