### Conference Overview

#### Thursday, October 13

<table>
<thead>
<tr>
<th>Time</th>
<th>Topic</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:45</td>
<td>Registration</td>
<td>Stafford Lobby</td>
</tr>
<tr>
<td>8:30-9:45</td>
<td>Keynote: Building Organizations of Opportunity</td>
<td>Stafford 104</td>
</tr>
<tr>
<td>10:00-11:00</td>
<td>Presentations (15 minutes each, 5 minutes of questions)</td>
<td>See Page 6</td>
</tr>
<tr>
<td>11:15-12:30</td>
<td>Lunch at SWOSU Student Union</td>
<td>Ballroom</td>
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<tr>
<td>1:00-2:00</td>
<td>Presentations (15 minutes each, 5 minutes of questions)</td>
<td>See Page 7</td>
</tr>
<tr>
<td>2:15-3:15</td>
<td>Workshop: Instead, the Exceptions are the Rules</td>
<td>Ballroom</td>
</tr>
<tr>
<td>3:30-4:30</td>
<td>Presentations (15 minutes each, 5 minutes of questions)</td>
<td>See Page 8</td>
</tr>
<tr>
<td>6:30-8:30</td>
<td>Dinner</td>
<td>Lucille’s Roadhouse</td>
</tr>
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#### Friday, October 14

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<thead>
<tr>
<th>Time</th>
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<tbody>
<tr>
<td>8:00</td>
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<td>8:30-9:15</td>
<td>Presentations (15 minutes each, 5 minutes of questions)</td>
<td>See Page 9</td>
</tr>
<tr>
<td>9:30-10:45</td>
<td>Panel: Opportunities, Change, and Transformation: The 21st Century Mandate</td>
<td>Stafford 104</td>
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<tr>
<td>11:00-12:15</td>
<td>Editorial Board Panel: Submission DOs and DONTs</td>
<td>Stafford 104</td>
</tr>
<tr>
<td>12:30-1:45</td>
<td>Lunch at SWOSU</td>
<td>Ballroom</td>
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</table>
## Conference Schedule - Thursday, October 13th

### Keynote
- **Stafford 104**
  - Session Chair: Evan Jarrett
  - **Building Organizations of Opportunity**
    - Dr. Michael Williams
    - **8:30 am**

### Presentations
- **10:00-11:00**
  - **Stafford 108**
    - Session Chair: Evan Jarrett
    - **The Leadership Triad: Identity, Integrity, Authenticity**
      - David Henderson
      - **10:00 am**
    - **Complexity, Knowledge, and Structure: A Systemic Understanding of Organizational Learning**
      - Justin D. Walton
      - **10:20 am**
    - **Designing and Implementing Two-Way Dual Language Programs: Issues to Consider**
      - April Haulman and Regina Lopez
      - **10:40 am**
  - **Stafford 110**
    - Session Chair: Teri Allen
    - **Testing the Efficacy of Self-Affirmation in Improving Student Performance in a Business Law Course**
      - Lynn Murray
      - **10:00 am**
    - **Revisting the Arts in the No Child Left Behind Era**
      - Patricia Simons
      - **10:20 am**
    - **Reengineering Hospital Systems**
      - Uche Nwabueze
      - **10:40 am**
  - **Stafford 112**
    - Session Chair: Kelly Moor
    - **Creating Opportunities: Gerontological Service Learning in a Community Practice Project**
      - Cindy Brown, Rosalie Otters, and Carolyn Turturro
      - **10:00 am**
    - **Two Professional Learning Community Camps: Differing Opportunities**
      - Glen W. Hartsch
      - **10:20 am**
    - **Introspection and Abstract Thinking: Maximizing Internship Opportunities**
      - Flor A Ornelas
      - **10:40 am**
# Conference Schedule - Thursday, October 13th

## Lunch

<table>
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<tr>
<th>Time</th>
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<tbody>
<tr>
<td>11:15 am</td>
<td>SWOSU Student Union Ballroom</td>
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## Presentations

### 1:00-2:00

**Stafford 108**

- **Session Chair:** Trisha Wald

- **An Interprofessional Education Opportunity for Future Health Care Leaders**
  Denise Neill and Jere Hammer
  - **Time:** 1:00 pm

- **Nursing Workload and The Changing Health Care Environment**
  Denise Neill
  - **Time:** 1:20 pm

- **A Comparative Analysis of Cultural Competence in Beginning and Graduating Nursing Students**
  Helen Reyes and Deborah Davenport
  - **Time:** 1:40 pm

**Stafford 110**

- **Session Chair:** Teri Allen

- **A 3-Prong Approach to a Competency-Based Curriculum**
  Tina Fields
  - **Time:** 1:00 pm

- **Graduate Student Perceptions of an Effective Online Class**
  Steve M. Bounds
  - **Time:** 1:20 pm

- **Factors Contributing to Successful Transitions into the Role of a New Superintendency in Texas: A Mixed Methods Triangulation Convergence Inquiry Check**
  Nancy B. Jones
  - **Time:** 1:40 pm

## Workshop

**Ballroom**

- **Instead, the Exceptions are the Rules**
  Dr. Michael Williams
  - **Time:** 2:15 pm
## Conference Schedule - Thursday, October 13th

### Presentations

**3:30-4:30 Stafford 108**

<table>
<thead>
<tr>
<th>Session Chair: MaryRose Hart</th>
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</thead>
<tbody>
<tr>
<td>Novice Principals Need Peer Mentoring</td>
<td>Rosalinda Hernandez</td>
</tr>
<tr>
<td>School Leadership’s Trials and Trails: A Hundred Leadership Paths Diverged, Intertwined and Bifurcated, Sometimes Coming Out At the Same Place</td>
<td>Charles Waggoner</td>
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<tr>
<td>Leveraging the MBTI to Affect Change</td>
<td>MaryRose Hart</td>
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**3:30-4:30 Stafford 110**

<table>
<thead>
<tr>
<th>Session Chair: Dana Gray</th>
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<tbody>
<tr>
<td>Service-Learning as a Professional Development Tool</td>
<td>Lillian C Wichinsky</td>
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<tr>
<td>Service Learning and Student Practitioners</td>
<td>Dana M. Gray</td>
</tr>
<tr>
<td>Anomalies in the System: Is a New Educational Paradigm Upon Us?</td>
<td>Ed Cunliff and John Barthell</td>
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</table>

### Dinner

| Lucille’s Roadhouse | 6:30 pm |
## Conference Schedule - Friday, October 13th

### Presentations

**8:30-9:30**

**Stafford 108**

- **Session Chair:** Lisa Appeddu
- **Creating Opportunities with Mentoring Relationships**
  - Carrie Boden McGill
  - 8:30 am
- **Mentoring Postsecondary Tenure-Track Faculty: A Theory Building Case Study and Implications for Institutional Policy**
  - Isela Russell
  - 8:50 am

**Stafford 110**

- **Session Chair:** Teri Allen
- **High School Students Embedded in Adult Community College Classes**
  - Karen Saenz
  - 8:30 am
- **A Comparison of Urban, Suburban, and Rural Principal Leadership Skills by Campus Student Achievement Level**
  - Susan Erwin and Pam Winn
  - 8:50 am

### Panel

**Stafford 104**

- **Opportunities, Change, and Transformation: The 21st Century Mandate**
  - Dr. Michael Williams
  - 9:30 am

### Workshop

**Stafford 104**

- **Editorial Board Panel: AJJ Submission DOs and DONTs**
  - Dr. Tami Moser, Dr. Patsy Parker, Dr. Trisha Wald, Dr. Kelly Moor, Dr. Lisa Appeddu
  - 11:00 am

### Lunch

- **SWOSU Student Union Ballroom**
  - 12:30 pm