C. Equal Opportunity

1. Equal Opportunity/Affirmative Action Compliance Statement

Southwestern Oklahoma State University in compliance with Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Section 402 of the Readjustment Assistance Act of 1974, Americans With Disabilities Act of 1990, as amended, and other Federal laws and regulations does not discriminate on the basis of race, color, national origin, gender, age, religion, disability, or status as a veteran in any of its policies, practices, or procedures. This includes but is not limited to admissions, employment, financial assistance, and educational service.

Found at: SWOSU Equal Opportunity/Affirmative Action link

2. Statement from the President of SWOSU on Affirmative Action

Southwestern Oklahoma State University, to the extent required by law, in compliance with Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Section 402 or the Readjustment Assistance Act of 1974, Americans with Disabilities Act amendment Act of 1990, the American with Disability Act as Amended of 2009, and other federal laws and regulations does not discriminate on the basis of race, color, national origin, sex, age, religion, disability, gender, sexual orientation, genetic information or status as a veteran in any of its policies, practices, or procedures. This includes but is not limited to admissions, employment, financial assistance, housing and educational service.

As President of the University, I have appointed David Misak, the Affirmative Action Officer, the responsibility of developing and monitoring equal opportunity programs. However, supervisory personnel at every level must share in the responsibility of promoting equal employment opportunities and diversity efforts of the University.

Equal opportunity must be a part of the fabric of all personnel decisions at SWOSU that allows the University to fully utilize our human resources and assist in the development of our employees and students.

President Randy Beutler
August 2013

See more at: http://www.swosu.edu/administration/hr/affirmaction.aspx
3. **SWOSU's Compliance Statement**

Southwestern Oklahoma State University, in accordance with all applicable federal and state laws and regulations, does not discriminate against any individual based on race, color, religion, national origin, age, gender, qualified disability, sexual orientation, genetic information or veteran status in matters of admissions, employment, financial aid, housing or services or educational programs or activities the University operates.

See more at:

http://www.swosu.edu/administration/hr/affirm.aspx#sthash.5aXIvbcP.dpuf

Human Resources Office
david.misak@swosu.edu
SWOSU Administration Building, Room 101
100 Campus Drive
Weatherford, OK 73096
Phone: (580.) 774-3275
Fax: (580.) 774-7110

- See more at:
  http://www.swosu.edu/administration/hr/affirm.aspx#sthash.5aXIvbcP.dpuf

**More Information**: Equal Employment Opportunity