
CONDUCT AND DISCIPLINE

VIOLENCE IN THE WORKPLACE

In response to the disturbing trend of the increase of violence in the workplace, SWOSU has adopted a policy that establishes violence in the workplace will not be tolerated.

SWOSU forbids verbal or written threats or any behavior that is likely to lead to violence. Any employee who feels they have been the victim of a violent act should notify their immediate supervisor and/or the Director of Human Resources. In a severe instance, where immediate response or assistance is required, the employee can access the campus police and local law enforcement by dialing 911.

Employees who are the victim of a violent act should be prepared to report who the assailant(s) was, name(s) of witnesses and information detailing the events that led up to the violent act.

SWOSU is strongly committed to providing a work environment that is free of violence. Towards this goal, all employees are encouraged to report any act of violence that occurs to them in the workplace.

SWOSU prohibits any non-law enforcement officer to have in their possession a firearm while on SWOSU property.

Employees seeking additional or more detailed information regarding violence in the workplace may contact SWOSU's Department of Public Safety or Violence Prevention Coordinator.