
WORK CONDITIONS

DRESS CODE

SWOSU recognizes that due to the variety of job duties and responsibilities across campus that differences in what is deemed acceptable dress will exist. SWOSU will endeavor not to infringe on an individual's preferred dress habits. However, SWOSU will intervene when an employee's dress style, or grooming habits, interfere with the employees assigned work duties, present a safety concern or cause distraction to fellow employees or students.

Uniforms: As a general practice, SWOSU does not purchase or provide uniforms to individual employees. However, at the discretion of SWOSU, exceptions to this practice may be permitted. The two primary reasons such exceptions are made is in the event that an employee's position requires a style of uniform or clothing that is not deemed appropriate for street wear of the employee or because a heightened level of safety or protection is necessitated. These exceptions are made either by the President or his/her designee.

Note: Uniforms and clothing purchased by SWOSU are to be used in the performance of the employee's job functions. Such clothing is not intended for personal use.