

BENEFIT PROGRAMS

MILITARY LEAVE

All employees who are members, either officers or enlisted men/women of the Reserve Corps of the Army, the Navy, the Marine Corps, the Air Force, the Coast Guard, or any other component of the Armed Forces of the United States shall, when ordered by the proper authority to active duty or service, be entitled to a leave of absence for the period of such active service without loss of pay during the first 20 workdays of such leave during a calendar year. The leave with pay shall not be charged against vacation or other accrued benefits.

For additional information pertaining to employee rights and privileges under this policy, employees should refer to the Oklahoma State Statute, Title 72, Section 48.