

CONDUCT AND DISCIPLINARY ACTION

DRUG FREE SCHOOL/WORKPLACE

General Policy

Southwestern recognizes that drug and alcohol abuse diminishes the integrity of the institution and erodes the strength and vitality of its human resources. It is the intent of the University to educate students and employees about the dangers of drug and alcohol abuse, and to discourage the illegal possession and distribution of drugs and alcohol. Accordingly, Southwestern adopts the following policy:

The unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on University property, or as a part of any University sponsored activity, is strictly prohibited. All students and employees must abide by this policy as a condition of enrollment or employment. Continuance of employment or enrollment following receipt of this policy constitutes acceptance of this policy by the employee or student. Sanctions will be imposed for violation of this policy.