

## ***CONDUCT AND DISCIPLINARY ACTION***

### **SECURITY INSPECTIONS**

The University wishes to maintain a work environment that is free of illegal drugs, alcohol, firearms, explosives, or other improper materials. To this end, Southwestern prohibits the control, possession, transfer, sale, and/or use of such materials on its premises including work areas, lockers, tool boxes assigned to employees, or items brought onto the University's premises by employees. The University requires the cooperation of all employees in administering this policy.

**Note:** The University prohibits any non-law enforcement officer to have in their possession (including personal and vehicle) a firearm while on university property.