

EMPLOYMENT

FAIR LABOR STANDARDS ACT

Southwestern is covered under the Fair Labor Standards Act (FLSA). The FLSA sets basic minimum wage and overtime pay standards and regulates the employment of minors. Some employees are excluded from the minimum wage or overtime provisions, or both, by specific exemptions. Specific questions concerning FLSA provisions should be addressed to the University's Human Resources Office, or the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division at the nearest local office of that federal agency.