

AGENDA FOR EXCELLENCE

GOAL ONE

By 2003, Southwestern will be serving 5,500 students and will have advanced its position as one of the premier universities in Oklahoma with an emphasis on quality education.

INITIATIVES	ACTIONS	PRIMARY RESPONSIBILITY	OVERSIGHT	STATUS AS OF 9/25/02
1. Provide quality programs of instruction in areas of high demand.	1. Increase internship possibilities.	COD	Provost	In process
	2. Reassess the General Education component.	Gen. Ed, Committee	COD, Provost	Ongoing
	3. Assist faculty in obtaining funding for research by offering a grant-writing seminar.	Fac. Dev. Committee; Dir.Sponsored Programs	COD,Provost	Completed
	4. Develop and support a campus Writing Center.	Assoc. Provost w/Lang.Arts Dept.	Provost	In process
	5. Request that the General Education Committee send changes forward as they are approved rather than waiting until all revisions are made and approved by the committee.	Chair, Gen. Ed. Committee	Assoc. Provost	In process
2. Incorporate faculty development programs to assist in the improvement of pedagogy.	1. Offer one-to-one mentoring for new faculty to aid in pedagogical development.	Dept. Chairs	COD	Approved
3. Improve advisement services to students.	1. Provide required course lists for majors to students before their first registration.	Dept. Chairs	COD	Ongoing
	2. Complete degree/audit feature of POISE software to enable access to students and advisors.	Dir., ITS	VP Admin & Finance; Provost	Completed
	3. Request all freshmen orientation leaders to require direct contact between freshmen and their assigned faculty advisors.	Assoc. Provost	Exec. Council	In process
	4. Increase awareness of preventive/personal counseling.	Dir.,Student Development	Assoc. Provost	In process
4. Seek greater diversity in the recruitment of faculty.	1. Review the policy of paying for travel to interviewees for faculty vacancies.	COD	Provost, VP Admin & Finance, President	Completed

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	2. Revise policy for advertising faculty positions so that "possible positions" can appear in a timely manner in professional publications.	COD, Dir. Human Res.	Provost	Proposed COD modification approved by President as follows: "When an opening is reasonably anticipated, and that position has justifiable need, a department or unit may request advertisement of the anticipated position to allow timely notification in professional publications." Completed
	3. Communicate to faculty that they may conduct informal interviews for positions open at SWOSU while they are attending conferences.	COD, Dept. Chairs	Provost	Proposed COD modification approved by President as follows: "Communicate to faculty that they are encouraged to discuss anticipated university vacancies while they are attending conferences." Ongoing
5. Improve the retention rate for students.	1. Offer improved facilities for students.	Dir., Physical Plant	VP Admin & Finance	Ongoing as funding allows
	2. Provide a wellness center.	Executive Council	President	Phase I in progress
	3. Create computer access to residence halls.	Dir. ITS, Dir, Housing	VP Admin & Finance	In process
	4. Designate someone to direct student activities	Dean of Students	Provost	Completed
	5. Authorize a survey of students as they complete the second semester of their freshman English Composition sequence to ascertain their future plans for education.	Retention Council, Lang. Arts Chair	Assoc. Provost	In process
	6. Initiate a recruitment call center.	Assoc. Provost	Provost	Under consideration
	7. To encourage students to live on campus, offer them an academic year contract on housing with options for a multi-year discount if they commit to living in the dorm for two, three, or four years.	Dir. Housing	VP Admin & Finance	Under consideration
	8. Investigate apartment-style facilities for students desiring family housing.	Dir. Housing	VP Admin & Finance	Under consideration

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	9. Whenever funding for dormitories becomes available, make apartment style or suites a high priority in new floor plan design.	Dir. Housing	VP Admin & Finance	Under consideration
	10. Change the policy for dorm fees so that each dorm room has a standard rate., i.e., students should pay double if they do not have a roommate.	Dir. Housing	VP Admin & Finance	Under consideration