

GOAL THREE

By 2001, the University will have enhanced the effective and efficient management of its resources.

<i>INITIATIVES</i>	<i>ACTIONS</i>	<i>PRIMARY RESPONSIBILITY</i>	<i>OVERSIGHT</i>	<i>STATUS AS OF 9/25/02</i>
1. Review all divisions, departments, and programs for reorganization, deletion, retention, or expansion in an effort to redirect resources to build to the strengths of the University.	1. The Art Department will periodically evaluate the effects of the recent restructuring of course offerings and degrees in terms of APRA.	Art Dept. Chair	COD	Completed
	2. The recently merged Chemistry-Physics Department will evaluate the current restructuring of the programs annually.	Chemistry-Physics Dept. Chair	COD	To be evaluated within a 3-year period
	3. Retain the general education course offerings by the Music Department, but retain only the Music Education Degree. Restructure the Music Education Degree so that students can complete the majority of their general education courses within the first two years of study and provide a reasonable opportunity for students to complete their degrees within four years.	Music Dept. Chair	COD	In process with modifications proposed by the COD and approved by the President, Dec. 2000.
	4. Review possibility of merging the remaining Music Department components of general education and Music Education with the Department of Art to create a Department of Fine Arts.	Art & Music Dept. Chairs	COD	Eliminated (by President) as result of responses from departments, COD.

GOAL THREE

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	5. Review the current English and English Education Degree programs to determine a mechanism that provides a core of required upper division courses for both degree options.	Lang. Arts Dept. Chair; A&S and Education Deans	COD	Eliminated (by President) as result of responses from departments and deans, COD.
	6. Develop a degree option in place of the present History and Political Science degrees. The option is to combine a core of upper division courses for both majors.	Social Sciences Dept. Chair	COD	Eliminated (by President) as result of responses from departments and deans, COD.
	7. Review the current Math and Math Education degree programs and develop a core that could be used by majors in the specific areas (outside education) as well as those obtaining the education degree in that field.	Chairs of respective depts.	COD	Completed
	8. Review the subject coursework related to education degrees and develop a core that could be used by majors in the specific areas (outside education) as well as those obtaining the education degree in that field.	Chairs of respective depts.	COD	Completed
	9. Review subject areas with weak enrollments in both education and non-education degree tracks (English, Math, Science, and Social Science) to develop a core of required level courses for both the education degree and the subject area degree options.	Chairs of respective depts.	COD	Completed

GOAL THREE

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10. Maintain only graduate programs that meet APRA guidelines. Add new graduate programs only if valid data support the expectation that they will meet the guidelines. Ensure ongoing evaluation of each graduate program.	Dean, Graduate School	COD, VPAA	Completed
11. Periodically review general education courses and (A&S) degree programs to see if guidelines are being met.	Dean, Arts & Sciences	COD, VPAA	Completed
12. Periodically review the degree programs in the School of Education for cost effectiveness.	Dean, School of Education	COD, VPAA	Completed
13. Monitor prescriptive accreditation requirements with regard to APRA guidelines relevant to the School of Health Sciences and School of Business.	Respective deans	COD	Completed
14. Review academic administration organization, the departments and their respective schools plus the current "dean" administrative structure.	Provost	Exec. Council	Completed
15. Streamline the connections between APRA and the Academic Plan with other planning efforts.	Provost	Exec. Council	Completed
16. Annually evaluate the need for adding additional general education classes following the third freshman clinic.	Assoc. Provost	COD	Ongoing
17. Develop an active adjust list to meet last minute needs for added classes.	Dept. Chairs and Deans	COD	Ongoing
18. Develop cross-discipline assignments in line with faculty member qualifications.	COD	Provost	Ongoing

GOAL THREE

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	19. Develop comprehensive plan for large, medium and small classes to be aligned with resource allocations.	COD	Provost	Ongoing
	20. Develop guidelines for scheduling of teaching assignments for greater productivity of faculty to benefit the growth of the departments, schools, and University. Include scholarly activity, recruiting, mentoring of internships, faculty development, etc.	Dept. Chairs and Deans	COD	Ongoing
	21. Work with other regional institutions to continue the process of offering courses online.	Academic Units; COD; Assoc. Provost	Provost	Ongoing
	22. Encourage faculty development of Web based courses and departmental development of Web-based degree programs.	COD; Assoc. Provost	Provost	Ongoing
	23. Continue to review all budget units for efficiency and effectiveness using benchmarks to ensure that the units contribute to the effective operation of the University.	Senior Budget Managers	Exec. Council	Ongoing
	24. Review the demands of the Computer Services (now ITS) area as programs increasingly require enhanced technology and support services. Workloads may require that personnel be added.	Dir., ITS	VP Admin & Finance	Completed
	25. Review requirements for additional skilled personnel so that the Physical Plant can accomplish major renovation projects.	VP Admin & Finance	Exec. Council	Completed

GOAL THREE

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	26. Review outsourcing opportunities.	VP Admin & Finance	Exec. Council	Ongoing
	27. Review and recommend any changes to the overall organizational structure of the University to improve the efficacy of management.	Action Team, Coordinating Team, Exec. Council	President	Ongoing
2. Enhance the operation of Sponsored Programs, Athletic Program, and University-wide document management systems.	1. Establish a committee to develop plans to license the University's intellectual property.	Dir., Sponsored Programs, COD, Assoc. Provost	Provost/VP Admin & Finance	Completed
	2. Evaluate efficiency, effectiveness, funding and responsibilities of Sponsored Programs to allow this unit to maintain its role.	Dir., Sponsored Programs, COD, Assoc. Provost	Provost/VP Admin & Finance	Ongoing
	3. Review the Athletic Program to deletion, expansion, or modification to increase financial efficiencies and efficacy of the program.	Action Team, Athletic Program Representatives, Coordinating Team, Exec. Council	President	In process
	4. Explore possibilities for increased efficiencies in all areas of document management.	All budget units	Exec. Council, President	Ongoing
	5. Continue to provide (and provide more) efficient copying and printing services with regard to time and resources.	Dir. Bs. Affairs & Comptroller, COD	VP Admin & Finance, Provost	In process
	6. The Office of Sponsored Programs is to continue to provide services at optimal efficiency concerning time and resources.	Dir. Sponsored Programs	Assoc. Provost	In process
	7. Develop a directed financial campaign for athletics to provide an ongoing endowment for expenditures related to athletics.	Ath. Dir., Dir. Of Instit. Advancement	President	
	8. Increase the number of women's sports at SWOSU.	Asst. Dir. Athletics	Dir. Of Athletics	

GOAL THREE

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	9. Increase scholarships to underfunded athletic programs.	Dir. Of Athletics	President	
	10. Develop a new athletic conference consisting of only Oklahoma teams to reduce athletic travel costs and present additional rivalry and interest between non-comprehensive Oklahoma universities.	Dir. Of Athletics	President	