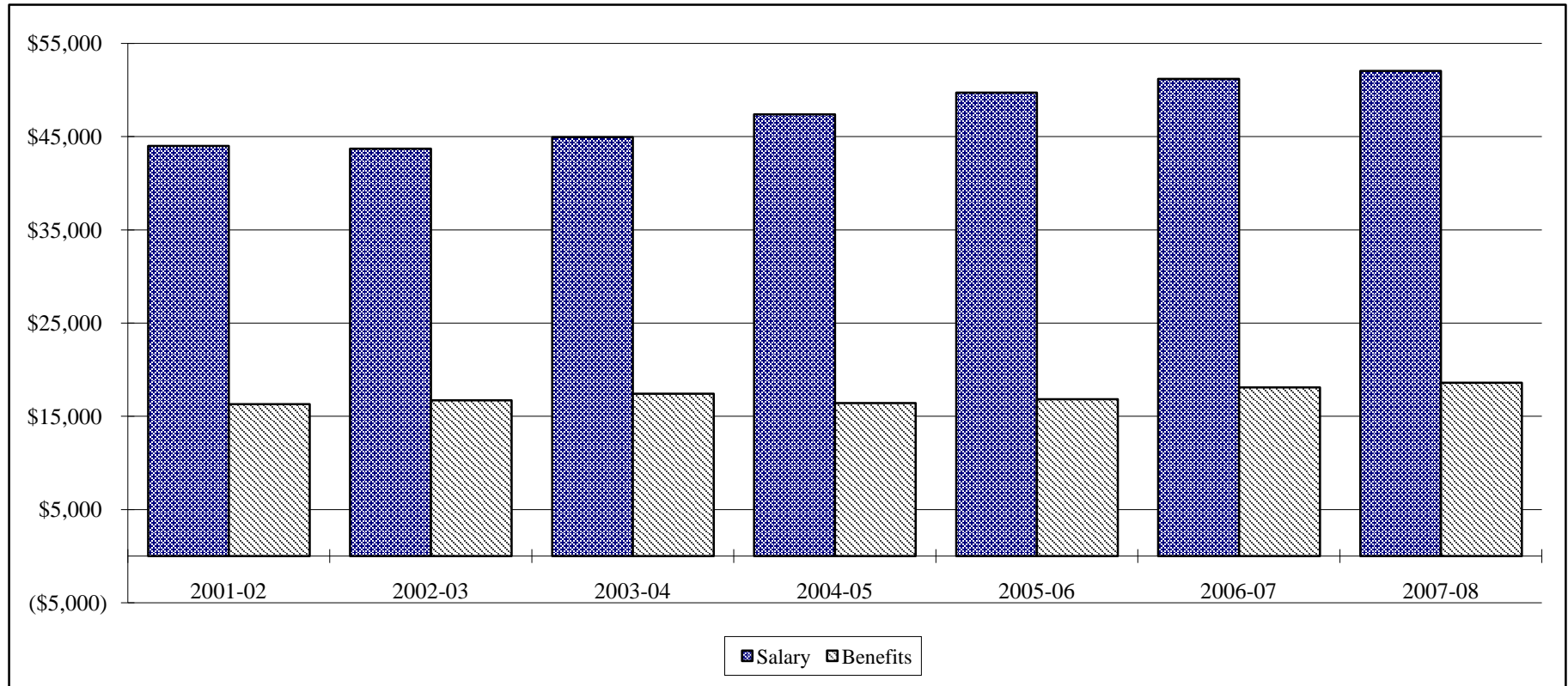


AVERAGE SALARY AND BENEFITS BY RANK FOR 9-MONTH FACULTY

Rank	2001-02		2002-03		2003-04		2004-05		2005-06		2006-07		2007-08	
	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits
Professor	\$60,270	\$21,098	\$60,123	\$21,564	\$61,227	\$22,231	\$64,837	\$20,810	\$69,569	\$21,771	\$71,911	\$23,355	\$74,049	\$24,220
Associate Professor	\$50,726	\$18,313	\$50,018	\$18,614	\$51,158	\$19,342	\$54,713	\$18,287	\$57,755	\$18,831	\$59,778	\$20,302	\$60,448	\$20,753
Assistant Professor	\$40,135	\$15,193	\$39,136	\$15,370	\$40,507	\$16,124	\$42,415	\$15,165	\$44,650	\$15,549	\$46,592	\$16,929	\$48,286	\$17,638
Instructor *	\$34,238	\$13,399	\$34,382	\$13,912	\$35,223	\$14,515	\$37,795	\$13,968	\$39,553	\$14,282	\$41,226	\$15,585	\$42,164	\$16,073
Faculty Average	\$44,019	\$16,311	\$43,704	\$16,705	\$44,935	\$17,427	\$47,390	\$16,410	\$49,729	\$16,821	\$51,187	\$18,105	\$52,058	\$18,602
Percentage Change	-0.18%	7.00%	-0.72%	2.42%	2.82%	4.32%	5.46%	-5.84%	4.94%	2.50%	2.93%	7.63%	1.70%	2.75%



*Sayre Campus Faculty are included.