I. CALL TO ORDER AND ESTABLISH QUORUM: The meeting was called to order at 2:03 p.m. by John Hayden, Past President. In attendance were Melody Ashenfelter, Ric Baugher, David Bessinger, Nancy Buddy Penner, Stephen Burgess, Tom Davis, Tommye Davis, Michael Dougherty (for Gerry East), Kristy Baker (for Cynthia Foust), Terry Goforth, Todd Helton, David Hertzel, Jason Johnson, Robin Jones, Kelley Logan, Nina Morris, Steven O’Neal, Gus Ortega, Ron Walker (for Marion Prichard), Les Ramos, Mark Tippen, Karen Travis, Don Wilson, and Jon Woltz.

II. CERTIFICATION OF SUBSTITUTES: Sara Kristy Baker for Cynthia Foust, Michael Dougherty for Gerry East, and Ron Walker for Marion Prichard

III. PRESENTATION OF VISITORS: None

IV. APPROVAL OF MINUTES: Minutes of December 5, 2003, were accepted.

V. ANNOUNCEMENTS:

A. From the FS President Foust:

1. Nominating Committee member’s reminder of needed upcoming nominations for March meeting. Committee is: Chair: Ms. Marion Prichard, Dr. Robin Jones, Mr. Fred Alsberg, and Dr. Don Wilson.

2. Faculty are reminded to check the Website for the survey from the Chancellor – many of the questions are provocative.

B. From Provost Becker:

1. Request to FS to identify leadership-training possibilities for faculty development. (See Motion)

2. Has approved that Post-tenure Review policy be reexamined. These items are under new business for your consideration.

C. FS Secretary/Treasurer Buddy Penner: All of the FS minutes for the last year are posted on the FS website.

1. Roll Sheet – please sign

2. Treasurer’s Report: BancFirst Checking account balance: $1,670.48

University account balance: $378.19
D. FS President-elect South: FYI- Grievance Policy is effective July 2004 as approved.  
(Side Note: None of changes suggested by FS at the November 25, 2002, meeting were 
incorporated into the Policy.)

E. FS Past President Hayden: no report

F. FS Student Government Representative Bensch: Not present, no report

VI. REPORTS FROM STANDING AND AD HOC COMMITTEES:

A. Ad-hoc: Faculty Handbook Revision Committee—another meeting was scheduled for 
Jan. 29, 2004, revisions in progress. Dr. Ashenfelter reported the committee is still 
working. The next meeting is scheduled for February 4th.

VII. UNFINISHED BUSINESS:

A. Written report from FS President Foust on feedback from departments re: continuance 
process.

B. Online faculty evaluation report—Mr. Mark Tippen

The instrument was reliable but is biased. Mark has given the results of the research 
to the Provost. A full report is available to any FS Senator along with two reference 
articles. Contact Mark for the report.

FS Motion 2004-01-01

It was moved and seconded to request from the Administration the current stance and plans for online evaluations

The Motion failed by voice vote.

VIII. NEW BUSINESS:

A. Concerning the request by the Provost for FS to identify leadership-training possibilities for faculty development:

FS Motion 2004-01-02

It was moved and seconded to send the Provost’s request to the University Faculty Development Committee with the recommendation that Dr. McFarland and/or no one from his organization be invited back.

The Motion passed by voice vote.
B. Motion

**FS Motion 2004-01-03**

It was moved and seconded the Personnel Policies Committee review the UCO Policy on Post Tenure Review and bring a recommendation to FS this spring.

The Motion passed by voice vote.

Dr. James South will represent the FS Executive Council on this review. The committee is: Chair: Dr. Andrew Marvick, Dr. Melody Ashenfelter, Dr. Gus Ortega, Mr. Charles Teasley.

C. A request was made to ask ITS to email to the faculty all email addresses. Justification: many people are using nicknames and it is time consuming to find the email address.

IX. ADJOURNMENT:

Next Faculty Senate meeting: February 27, 2004, Stafford 104

Respectfully submitted,

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Cynthia Foust, President                                                   Nancy Buddy Penner, Secretary