

Faculty Senate Meeting
1:30PM July 20, 2004, Stafford 104
Approved Faculty Senate Meeting Minutes

I. CALL TO ORDER AND ESTABLISH QUORUM:

The July 20, 2004 meeting of the Faculty Senate was called to order at 1:31 PM in Stafford 104 with FS President James South presiding. The following members were present: Melody Ashenfelter, Arden Aspedon, Nancy Penner, Stephen Burgess, Dayna Coker, Barry Gales, Terry Goforth, Tod Helton, Jason Johnson, Robin Jones, Kelley Logan, Joseph Maness, Gus Ortega, Les Ramos, Jeffrey Short, James South, Bill Swartwood, Mark Tippin, Jon Woltz, and Justin Ohl.

II. CERTIFICATION OF SUBSTITUTES: Jill Jones substituted for Fred Alsberg, and Chad Ramirez substituted for Chad Kinder.

III. PRESENTATION OF VISITORS: President John Hayes was introduced at 1:45 PM to address issues of interest for the faculty senate. Points of discussion:

- A. Dr. Hayes reported that the Weatherford City Council will meet on July 26th to discuss the possibility of introducing a 1 cent sales tax to a vote of the people. The tax would in general support economic development within the community, with SWOSU receiving approximately one million dollars over a 7 year span in support of student scholarships.
- B. In response to concerns over disparities in raises received by the different Schools and Departments across campus, Dr. Hayes reported that salary at SWOSU is based on a “market approach” rather than a “salary schedule”. In this approach, faculty salaries are compared, by rank and discipline, with National CUPA averages or, in the case of Pharmacy in past years, with National AACP averages. Equity adjustments are continuously made in keeping with these averages. In addition, those schools which received more than the standard 3% raise for their faculty did so through revenue generated by tuition increases within those specific disciplines. The results of this policy are that SWOSU salaries for faculty at the rank of Full Professor, Associate Professor, and Assistant Professor average 77.5%, 85.8%, and 83.3% of the national averages, respectively. There is, Dr. Hayes suggests, a degree of subjectivity in even the fairest of systems. Cases in point: instructors at the university level should make more than their counterparts working within the high school setting, which is why some instructors received a 6% rather than 3% raise; similarly, some coaches were so far below the average salaries of surrounding regional universities as to merit a larger percentage increase.
- C. In response to a question on a faculty member’s “right” to a summer teaching position, Dr. Hayes reported that University policy dictates that summer teaching assignments are made by the President, based on the Chair’s recommendations.

IV. APPROVAL OF MINUTES: Minutes of June 22, 2004 were approved.

V. ANNOUNCEMENTS:

A. From FS President South:

1. Dr. Rice has verified that we indeed do not have an intramurals dept. Relevant parties will be instructed not to issue signs with that wording.
2. In response to a previous query, records indicate that the Faculty Senate has never made a recommendation concerning the Freshman Orientation teaching stipend or class duration. The Faculty Senate may wish to address this issue in the future.
3. Concern was expressed at the last meeting on a perceived willingness of administration to hire faculty with only Bachelor's degree in the area of computer science. However, Dr. Rice is not aware of a person with only a Bachelor's degree currently scheduled to teach full-time in Computer Science. One person is scheduled to teach distance courses with only a Bachelor's degree, but possesses the strength of "real-world" experience.
4. Dr. Foust has provided the following clarification: Chairs are considered faculty, while Associate Deans are considered administrators.
5. 2003-2004 Summative Faculty Senate Report from Past President Foust

FS Motion 2004-07-01

It was moved and seconded to accept the 2003-2004 Summative Faculty Senate Report submitted by Past President Cynthia Foust.

The Motion passed by voice vote.

B. From Provost Rice: The new Post-Tenure Review policy is effective this fall. The new Grievance Policy went into effect 7/01/04.

C. FS Secretary/Treasurer Dr. Jason Johnson:

1. Roll Sheet—please sign and update.
2. Treasurer's Report: BancFirst Checking account balance: \$1,556.48

University account balance: \$74.96

D. FS President Elect Logan: Dr. Logan attended the Administrative Communication Retreat as a representative of the faculty senate.

E. FS Past President Hayden: No report

F. FS Student Government Representative Justin Ohl: No report

VI. REPORTS FROM STANDING AND AD HOC COMMITTEES:

A reminder was issued that several motions are now in committee: The Personnel Policies Committee is evaluating (1) possible changes to summer pay scales for teaching small classes and (2) changes to compensation policies for teaching overloads. The University Policies Committee is evaluating changes to the final examination schedule.

University Policies Committee: The Committee is soliciting all faculty senators to report their perceived problems of the current final examination schedule to members of the committee, in preparation for their meeting at the beginning of the Fall semester. Student comments will also be welcomed.

VII. UNFINISHED BUSINESS:

A. Tabled Motion from June 22 meeting:

FS Motion 2004-07-02

It was moved and seconded to remove FS Motion 2004-06-02 from the table.

The Motion passed by voice vote.

Amendment 2004-07-03 to 2004-06-02

It was moved and seconded to add the words “and willing” to the first sentence of the second paragraph of Motion 2004-06-02.

The Amendment passed by voice vote.

FS Motion 2004-06-02 - Restated

It was moved and seconded that selection of members of the University Promotion/Tenure Review Committee and the Appeals Committee adhere to the following guidelines:

The Senate Executive Committee (with assistance, if needed) will compile a list of faculty eligible (by college) for the University Promotion/Tenure Review Committee by the August Senate meeting.

The Faculty Senators of each college will meet following the September Senate meeting and select from among the list of eligible and willing faculty. The Faculty Senators of the Colleges of Arts & Sciences and Professional & Graduate Studies will each select three (3) names for the UTPRC and one (1) for the Appeals Committee. The Faculty Senators of the College of Pharmacy will select one (1) name for the UTPRC and one (1) for the Appeals Committee.

The Faculty Senate President (or designee) will forward the names to the Chief Academic Officer by the end of the first full week of October.

The Motion passed by voice vote

VIII. NEW BUSINESS:

None

IX. ADJOURNMENT:

With no further business, the meeting adjourned at 2:29 p.m.

Next Faculty Senate meeting: Friday, August 27, 2004, STF 104, 2:00 p.m.

Respectfully submitted,

James South, President

Jason Johnson, Secretary