

Faculty Senate Meeting
2:00PM Nov. 18, 2005, Stafford 110
Approved Faculty Senate Meeting Minutes

I. CALL TO ORDER AND ESTABLISH QUORUM:

The Nov. 18, 2005 meeting of the Faculty Senate was called to order at 2:00 PM in Stafford 110 with FS President Kelley Logan presiding. The following members were present: Arden Aspendon, Madeline Baugher, Stephen Burgess, Dayna Coker, Viki Craig, Barry Gales, Terry Goforth, John Hayden, David Hertzell, Robin Jones, Kelley Logan, Tami Loy, Robbie McCarty, Carroll Ramos, Pamela Roys, Mark Tippin, Karen Travis, Don Wilson, Kathy Wolff, and Patsy Wootton.

II. CERTIFICATION OF SUBSTITUTES: Max White substituted for Melody Ashenfelter, Don Gilstrap substituted for Jon Woltz, and Tim White substituted for SGA representative Sheena Pritchett.

III. PRESENTATION OF VISITORS: Dr. Cindy Dougherty met with senators and discussed changes in ADA testing, the work of the allocation committee, and activities from the semester.

IV. APPROVAL OF MINUTES: Minutes of Oct. 28, 2005 were approved with corrections.

V. ANNOUNCEMENTS:

A. From FS President Logan:

1. Update: University is still looking for a web page manager.
2. Update: Independent Study classes will now be compensated with tuition only.
3. NWSU will be building a facility at Woodward. Cost is coming from bond money.
4. Regents seeking to study funding inequities between institutions. It is a complex issue affected by size of institution, types of programs, campuses, types of students, etc.

Per student costs:

Large Regionals		Comprehensives	
SESU	5050	OSU	5973
Cameron	4361	OU	5421
SWOSU	4309	Small Regionals	
NESU	4210	Langston	6061
ECSU	4011	Panhandle	5947
UCO	3706	USAO	5551
		NWSU	4791
		Rogers	4582

5. Update on mid-year budget adjustments: President Hays is examining and adjusting inequities in salary for six faculty – One, although now promoted to full professor, is currently earning less than he would have if his assistant professor salary had only been adjusted for inflation (that includes two increases for promotion). He also states that the gap between OK state funding and the national average for state funding has widened in the last 5 years. In FY 1988 revolving funds accounted for 24.7% of our funding and state appropriations, 75.3% in FY 2006. The proportions are 50.4% from revolving funds and 49.6% from state appropriations. This is a national trend.

6. Part of university's reserve is being held for a near-future software upgrade/purchase of the POISE system we have been using since 1989. This will be expensive, over 1 mil. We may do the upgrade jointly with one or two other institutions.
7. The proposed legislative agenda includes focused support for increased funding for the regional system as well as increased system-wide funding.
8. Bond money for Southwestern is about 12.6 million. We are locked in to projects listed in the original proposal. However, because project costs have undoubtedly increased in the two years since they were proposed, some projects may have to be scaled back. Among our outstanding projects are academic equipment, providing a new home for the theater and converting the old theater to 3 large classrooms, Art Building renovation, completion of west wing of CPP, and upgrading campus buildings to reduce energy consumption.
9. Rachel Ingram has qualified for National Cross Country Meet.
10. Meetings are beginning to plan for offering associate degrees on Weatherford campus.
11. A focus for coming years will be outcomes assessment. Departments will need to assess whether they are meeting their stated goals or mission statements. We need data to back up claims of success or achievement. This will become increasingly important, particularly if a Taxpayers Bill of Rights passes. Preliminary studies indicate enacting TABOR would be disastrous for some higher ed. institutions based on what has occurred in other states. We must be able to substantiate what we are doing.
12. New American Indian Studies program is underway, with classes offered for the Spring 2006 semester.
13. SWOSU Saturday hosted about 450 prospective students and parents.
14. Wellness center is a hit. There is heavy students use mid-week and it has already hosted a few events. Money raised from donations and the dedication dinner should be more than adequate to complete the west side. The Student Union is still on track for a January opening.
15. Student applications for Financial Aid renewal are being done online (no paper application).
16. Modifications to the online student directory have been made to protect student privacy. Only email addresses are available. Phone numbers have been removed due to security concerns and some harassment incidents, including some from on campus. Faculty can still access student phone #'s and addresses on Campus Connect. Students will learn their username for enrollment and other activities by accessing the Directory. ITS wants to phase out use of distributed enrollment pages and switch entirely to Campus Connect.
17. Oklahoma Research Day at UCO was a success with 31 presentations from SWOSU involving 80 faculty and students. The day featured 482 abstracts from 13 higher ed. institutions and 3 research organizations.
18. The print shop has a large format Epson color printer purchased with INBRE money. The cost is \$2.50 per sq ft. The printer was used for some of the presentations for ORD. Contact the print shop for information.
19. A multicultural committee has been established to consider multicultural recruitment and retention issues.
20. Physical plant is installing bicycle racks at several buildings on campus.

B. FS Secretary/Treasurer Ashenfelter by Madeline Baugher:

1. Roll Sheet—please sign and update.
2. Treasurer's Report: BancFirst Checking account balance: \$1,554.74
 University account balance: \$131.96

C. FS President Elect Maness: No report

D. FS Past President South: No report

E. FS Student Government Representative Sheena Pritchett: Mr. Tim White, Chief of Staff for SGA reported that Southwestern hosted Oklahoma SGA at the Capitol on Nov. 19, 2005.

VI. REPORTS FROM STANDING AND AD HOC COMMITTEES:

A. Personnel Policy Committee: (Issues sent to committee: **2005-10-06**—reconsideration of continuance policy in regard to small departments)

B. Judiciary Committee: (Issues sent to committee: senator election procedures)

VII. UNFINISHED BUSINESS:

None

VIII. NEW BUSINESS:

A.

FS Motion 2005-11-01

The Personnel Policies Committee moves that first year full time tenure track faculty and first time full time non-tenure track faculty undergo a continuance review in January of their first year.

The motion passed by voice vote.

B

FS Motion 2005-11-02

Motion 2005-11-01 was sent to the Personnel Policies Committee to develop criteria and procedures for the first year faculty continuance review in January.

The motion passed by voice vote

C.

FS Motion 2005-11-03

Faculty summary student evaluation forms include statistics averaging all student responses (mean of the responses), as well as the present averages of the per-section averages (mean of the means).

D.

FS Motion 2005-11-04

President Logan will discuss FS Motion 2005-11-03 with Dr. Sonobe.

The motion passed by voice vote.

E. **Senator Election Procedures:** The Faculty Senators will break into individual College Caucuses to discuss the methods and processes by which faculty senator elections shall be held.

VIII. ADJOURNMENT:

The meeting adjourned at 3:38 p.m.

Next Faculty Senate meeting: December 9, 2005, 2:00 p.m., STF 110.

Respectfully submitted,

**Kelley Logan, President
2005-2006**

**Melody Ashenfelter, Secretary
Minutes taken by Madeline Baugher**