

**Faculty Senate Meeting**  
**2:00PM November 17, 2006, Education 201**  
Approved **Faculty Senate Meeting Minutes**

**I. CALL TO ORDER AND ESTABLISH QUORUM:**

The November 17, 2006 meeting of the Faculty Senate was called to order at 2:02 PM in Education 201 with FS President Joseph Maness presiding. The following members were present: Arden Aspedon, Warren Moseley for Madeline Baugher, David Bessinger, Nancy Buddy Penner, Stephen Burgess, Dayna Coker, Viki Craig, Barry Gales, Terry Goforth, John Hayden, David Hertzell, Joel Kendall for Robin Jones, Kelley Logan, Scott Long, Tami Loy, Joseph Maness, Chad Ramirez, Les Ramos, Randall Sharp, Eithel Simpson, James South, Bill Sticka, Kathy Wolff, Jon Woltz, and Patsy Wootton.

**II. CERTIFICATION OF SUBSTITUTES:** Warren Moseley for Madeline Baugher, Joel Kendall for Robin Jones

**III. ADDITIONS / DELETIONS AND APPROVAL OF AGENDA**

The agenda was approved.

**IV. APPROVAL OF MINUTES:** Minutes of October 27, 2006 meeting

The minutes were approved.

**V. ANNOUNCEMENTS:**

A. From FS President Maness:

1. Executive/Administrative Council sent by email earlier.
2. Executive Committee meeting with Provost Blake Sonobe
  - a. Dr. Sonobe would like to see disciplinary record-keeping centralized in the Dean of Students Office (re: Academic Dishonesty Policy)
  - b. SWIM is on Thursday March 29. This will necessitate a few 11-12:15 classes in larger lecture rooms dismissing early (agreed to by chairs earlier)
  - c. Dr. Sonobe is in the process of formalizing a proposal to provide travel support to all faculty allocated to the departments in the amount of \$400 per year. This could be utilized such that a faculty member could attend a major meeting once every 3 years. – Maybe a national meeting
  - d. Administration is reviewing liability and health insurance coverage for students in off-campus internships.
  - e. Dr. Sonobe is studying adjunct pay scale. Some departments are reporting difficulty in attracting qualified adjuncts at current pay rates. He will revisit our recommendations from 2 years ago and said the final rate will probably be somewhere between current and our recommendations. **There was a question concerning an increase in overload pay.**

3. Faculty Assembly, State Regents Office, Nov.4

Report from Interim Chancellor Phil Moss

a. State Regents are concerned about preparation of students for college.

Percentages of entering freshman from Oklahoma meeting or exceeding ACT Benchmarks for success.

English – 66% (ACT Benchmark = 15)

Social Sciences – 50%

Biology – 23% (Benchmark = 23)

Algebra – 32% (Benchmark = 21)

Students Meeting all Benchmarks – 17%

50% of students requiring remediation have not met core requirements (23% of those completing core require remediation) 43.1% of all entering students require remediation (Southwestern is 5-10% lower)

b. Participation in OHLAP is increasing each year. Regents probably will look for dedicated funding source. OHLAP students require significantly less remediation and a higher percent are retained than non OHLAP students.

c. ACE and expanded core go into effect for students entering high school this year (2010 freshman class)

d. State Regents website will have a page where prospective students can get information about all Oklahoma Colleges and Universities (up in February). One feature will be ability of students to complete applications online. Regents will also host a career information page.

Faculty Assembly Meeting

a. Faculty Opinion Survey – ranked concerns

1) Cost of health insurance

2) Salaries not at regional averages

3) High school graduates are not prepared for college

4) OTRS financial stability

5) Entering students need help developing listening and reading skills

6) Textbooks change too often and cost too much

b. Resolutions from past year

Adjunct/Part-time faculty

Make full-time faculty a priority and limit adjunct/part-time positions to academically justified situations or specific innovative programs

Grade Transfer Resolution (Draft)

Grades from transferred courses should not be included in home institution GPA (grades do not transfer).

B. FS Secretary/Treasurer: Dr. Penner:

1. Roll Sheet—please sign.

2. Treasurer's Report: BancFirst Checking account balance: \$2,010.71  
University account balance: \$129.15

1 membership paid and a \$5 donation

Treasurer's report was accepted.

- C. President-elect Dr Jones: None
- D. FS Past President Logan: None

E. FS Student Government Representative Sam Jennings: None

**VI. REPORTS FROM STANDING AND AD HOC COMMITTEES:**

A. Personnel Policies Committee

Report submitted regarding the Continuance/Non-continuance Form:

The committee has no changes to recommend. The committee concluded that if the current forms are properly used and chairs convey the findings to candidates, then there is no reason to change the forms.

**VII. UNFINISHED BUSINESS:**

A. Consensual Relations Between Faculty and Students

**FS Motion 2006-11-01:**

It was moved and seconded to adopt the AAUP statement on Consensual Relations Between Faculty and Students and have it placed in the Faculty Handbook. – See attached.

The motion passed by voice vote.

B. Academic Dishonesty Policy

**FS Motion 2006-11-02:**

It was moved and seconded to accept the SWOSU Academic Dishonesty Policy as presented.

**FS Motion 2006-11-03:**

It was moved and seconded to return the SWOSU Academic Dishonesty Policy to the Student Policies Committee.

The motion passed by voice vote.

C. Policy and Procedures for Responding to Misconduct in Research and Scholarly Activities

**FS Motion 2006-11-04:**

It was moved and seconded to accept the Policy and Procedures for Responding to Misconduct in Research and Scholarly Activities and have it placed in the Faculty Handbook after review by the University's attorney.

The motion passed by voice vote.

C. IAV Classes

**FS Motion 2006-11-05:**

It was moved and seconded that in consultation with department faculty, department chairs and deans shall set which classes will be offered by IAV, the number of sites to be offered, and the maximum number of students that can be enrolled on campus and at IAV sites.

The motion passed by voice vote.

**FS Motion 2006-11-06:**

It was moved and seconded that the maximum number of IAV sites off campus that can be set is eight. The permission of the instructor is required to offer more than eight.

Division of the House: The motion passed by show of hands.

**FS Motion 2006-11-07:**

It was moved and seconded that an instructor who is broadcasting to IAV sites off campus will receive an additional \$100 per credit hour for every four sites or portion thereof.

The motion passed by voice vote.

**VIII. NEW BUSINESS:** None

**IX. ADJOURNMENT:**

Meeting adjourned at 3:20pm.

*Next Faculty Senate meeting: 2:00, 8 December 2006, Location—Education 201.*

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Joseph Maness, President

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Nancy Penner, Secretary

## **Consensual Relations Between Faculty and Students**

*The statement which follows was approved by the Association's Committee on the Status of Women in the Academic Profession, adopted by the Association's Council in June 1995, and endorsed by the Eighty-first Annual Meeting.*

Sexual relations between students and faculty members with whom they also have an academic or evaluative relationship are fraught with the potential for exploitation. The respect and trust accorded a professor by a student, as well as the power exercised by the professor in an academic or evaluative role, make voluntary consent by the student suspect. Even when both parties initially have consented, the development of a sexual relationship renders both the faculty member and the institution vulnerable to possible later allegations of sexual harassment in light of the significant power differential that exists between faculty members and students.

In their relationships with students, members of the faculty are expected to be aware of their professional responsibilities and to avoid apparent or actual conflict of interest, favoritism, or bias. When a sexual relationship exists, effective steps should be taken to ensure unbiased evaluation or supervision of the students.