

Considering Post-Retirement Employment?

If you are considering post-retirement employment within the public education system in Oklahoma, you need to be aware of the requirements and restrictions set by our current statutes, as outlined below:

- You must have a 60 day break between your employment and date of re-hire
- Retirees under age 62 and retired fewer than 36 months may earn the lesser of \$15,000 or one-half of their final average salary
- Retirees age 62 and older and retired fewer than 36 months may earn the lesser of \$30,000 or one-half of their final average salary
- The earnings limits are prorated based on a calendar year. Earning more than the stated limits will reduce your monthly retirement benefit, dollar for dollar.

Once you have been retired for 36 months, OTRS does not limit the amount you may earn in post-retirement employment within Oklahoma public education. There are no restrictions on post-retirement employment with an employer who does not participate in OTRS regardless of your age, or date of retirement.

