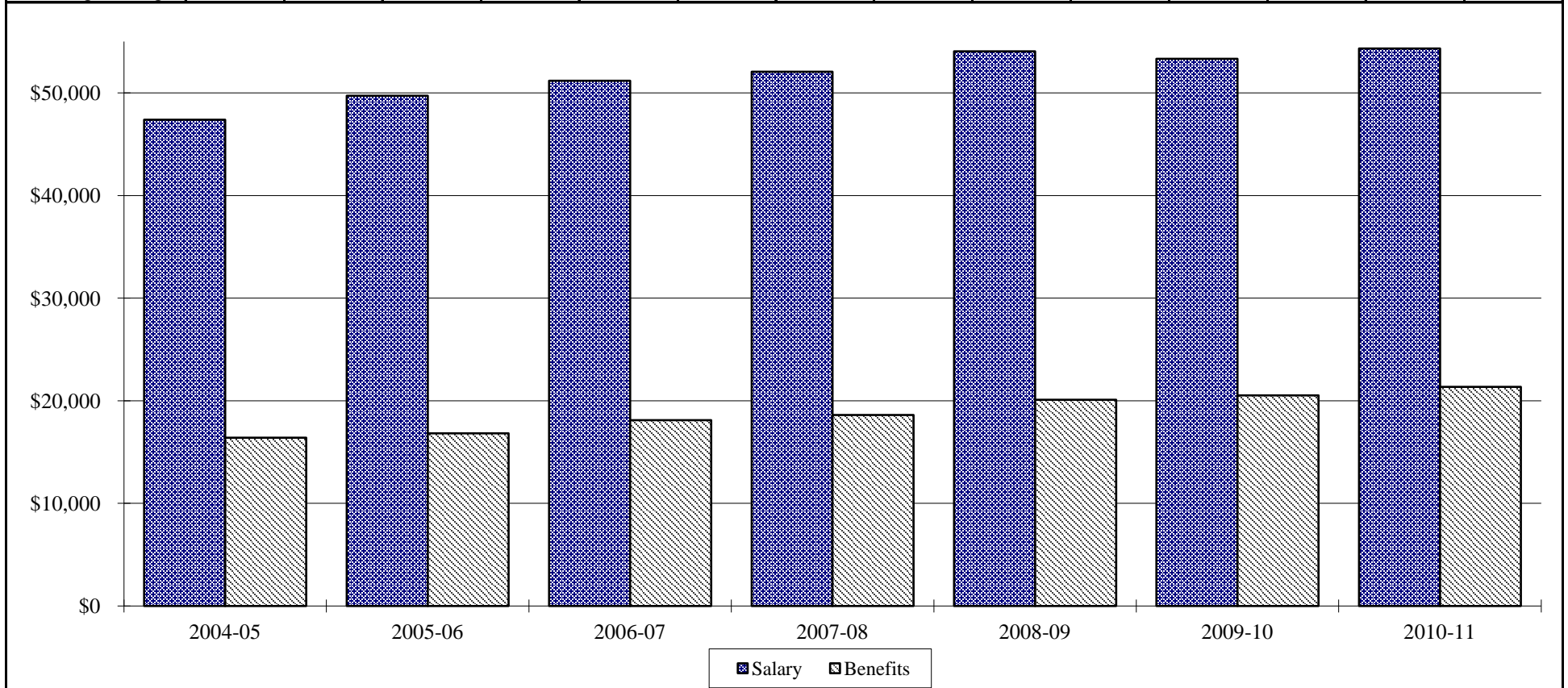


AVERAGE SALARY AND BENEFITS BY RANK FOR 9-MONTH FACULTY

Rank	2004-05		2005-06		2006-07		2007-08		2008-09		2009-10		2010-11	
	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits
Professor	\$64,837	\$20,810	\$69,569	\$21,771	\$71,911	\$23,355	\$74,049	\$24,220	\$76,606	\$26,069	\$75,716	\$26,568	\$76,177	\$27,223
Associate Professor	\$54,713	\$18,287	\$57,755	\$18,831	\$59,778	\$20,302	\$60,448	\$20,753	\$61,213	\$22,032	\$58,915	\$22,074	\$60,759	\$23,140
Assistant Professor	\$42,415	\$15,165	\$44,650	\$15,549	\$46,592	\$16,929	\$48,286	\$17,638	\$49,689	\$18,961	\$48,674	\$19,245	\$49,054	\$19,949
Instructor *	\$37,795	\$13,968	\$39,553	\$14,282	\$41,226	\$15,585	\$42,164	\$16,073	\$44,448	\$17,527	\$44,663	\$18,182	\$45,972	\$19,095
Faculty Average	\$47,390	\$16,410	\$49,729	\$16,821	\$51,187	\$18,105	\$52,058	\$18,602	\$54,049	\$20,098	\$53,311	\$20,518	\$54,336	\$21,361
Percentage Change	5.46%	-5.84%	4.94%	2.50%	2.93%	7.63%	1.70%	2.75%	3.82%	8.04%	-1.37%	2.09%	1.92%	4.11%



*Sayre Campus Faculty are included.