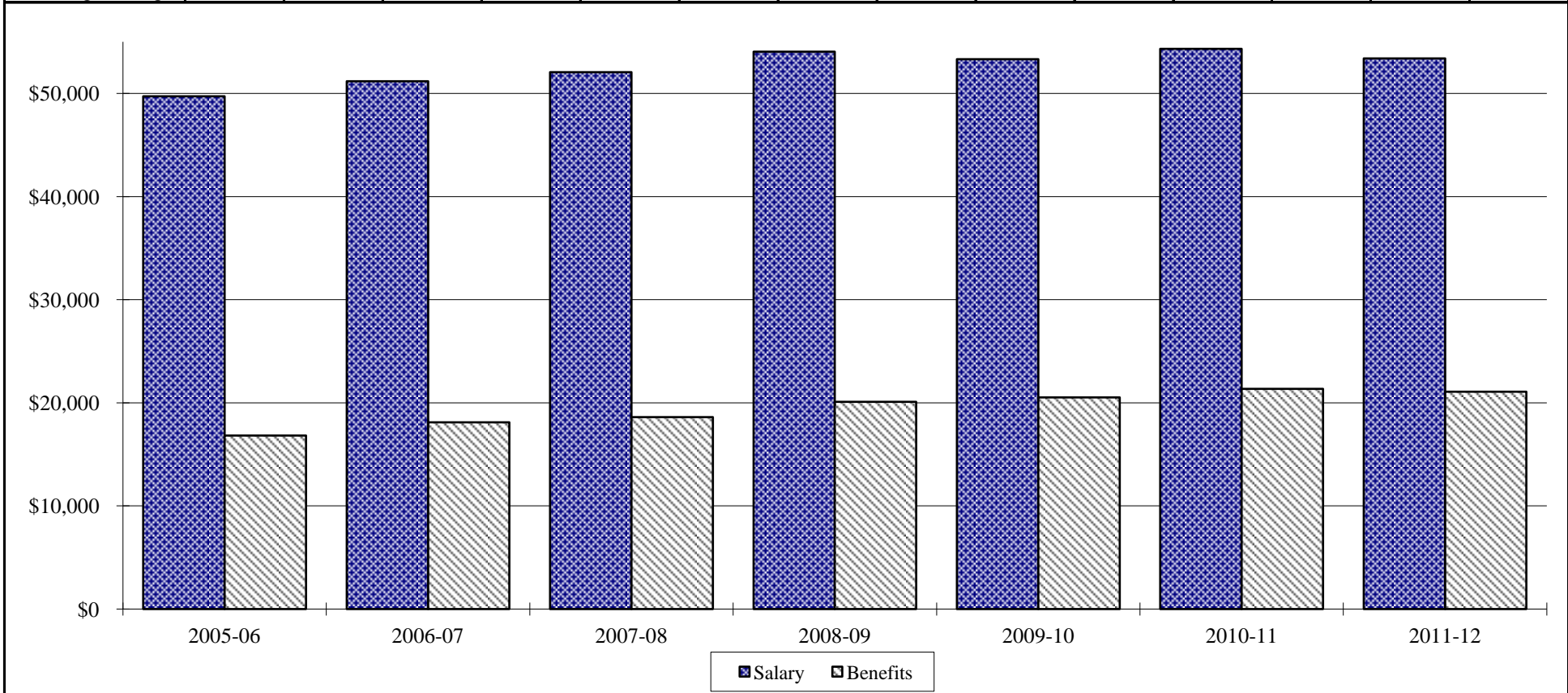


## AVERAGE SALARY AND BENEFITS BY RANK FOR 9-MONTH FACULTY

Rank	2005-06		2006-07		2007-08		2008-09		2009-10		2010-11		2011-12	
	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits
Professor	\$69,569	\$21,771	\$71,911	\$23,355	\$74,049	\$24,220	\$76,606	\$26,069	\$75,716	\$26,568	\$76,177	\$27,223	\$74,660	\$26,824
Associate Professor	\$57,755	\$18,831	\$59,778	\$20,302	\$60,448	\$20,753	\$61,213	\$22,032	\$58,915	\$22,074	\$60,759	\$23,140	\$58,220	\$22,429
Assistant Professor	\$44,650	\$15,549	\$46,592	\$16,929	\$48,286	\$17,638	\$49,689	\$18,961	\$48,674	\$19,245	\$49,054	\$19,949	\$47,130	\$19,397
Instructor *	\$39,553	\$14,282	\$41,226	\$15,585	\$42,164	\$16,073	\$44,448	\$17,527	\$44,663	\$18,182	\$45,972	\$19,095	\$45,926	\$19,053
<b>Faculty Average</b>	<b>\$49,729</b>	<b>\$16,821</b>	<b>\$51,187</b>	<b>\$18,105</b>	<b>\$52,058</b>	<b>\$18,602</b>	<b>\$54,049</b>	<b>\$20,098</b>	<b>\$53,311</b>	<b>\$20,518</b>	<b>\$54,336</b>	<b>\$21,361</b>	<b>\$53,386</b>	<b>\$21,084</b>
Percentage Change	4.94%	2.50%	2.93%	7.63%	1.70%	2.75%	3.82%	8.04%	-1.37%	2.09%	1.92%	4.11%	-1.75%	-1.30%



\*Sayre Campus Faculty are included.

## ***AVERAGE SALARY AND BENEFITS BY RANK FOR 9-MONTH FACULTY***

								Salary	Benefits
							1998-99	<b>\$42,942</b>	<b>\$13,870</b>
							1999-00	<b>\$44,051</b>	<b>\$14,304</b>
							2000-01	<b>\$44,100</b>	<b>\$15,244</b>
							2001-02	\$44,019	\$16,311
							2002-03	\$43,704	\$16,705
							2003-04	\$44,935	\$17,427
							2004-05	\$47,390	\$16,410
							2005-06	\$49,729	\$16,821
							2006-07	\$51,187	\$18,105
							2007-08	\$52,058	\$18,602
							2008-09	\$54,049	\$20,098
							2009-10	53311	20518
							2010-11	54336	21361
							2011-12	53386	21084