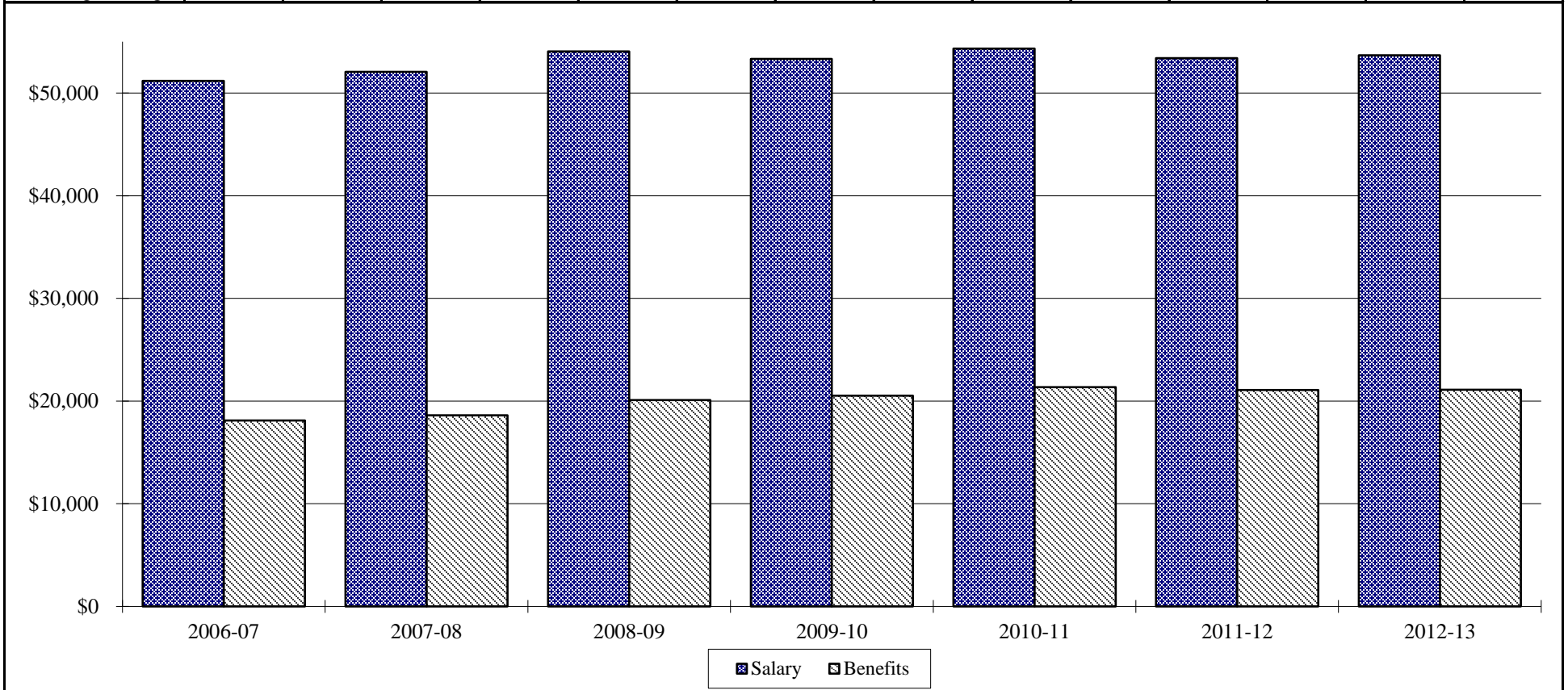


## ***AVERAGE SALARY AND BENEFITS BY RANK FOR 9-MONTH FACULTY***

Rank	2006-07		2007-08		2008-09		2009-10		2010-11		2011-12		2012-13	
	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits
Professor	\$71,911	\$23,355	\$74,049	\$24,220	\$76,606	\$26,069	\$75,716	\$26,568	\$76,177	\$27,223	\$74,660	\$26,824	\$74,696	\$26,569
Associate Professor	\$59,778	\$20,302	\$60,448	\$20,753	\$61,213	\$22,032	\$58,915	\$22,074	\$60,759	\$23,140	\$58,220	\$22,429	\$60,097	\$22,775
Assistant Professor	\$46,592	\$16,929	\$48,286	\$17,638	\$49,689	\$18,961	\$48,674	\$19,245	\$49,054	\$19,949	\$47,130	\$19,397	\$47,166	\$19,414
Instructor *	\$41,226	\$15,585	\$42,164	\$16,073	\$44,448	\$17,527	\$44,663	\$18,182	\$45,972	\$19,095	\$45,926	\$19,053	\$46,314	\$19,192
<b>Faculty Average</b>	<b>\$51,187</b>	<b>\$18,105</b>	<b>\$52,058</b>	<b>\$18,602</b>	<b>\$54,049</b>	<b>\$20,098</b>	<b>\$53,311</b>	<b>\$20,518</b>	<b>\$54,336</b>	<b>\$21,361</b>	<b>\$53,386</b>	<b>\$21,084</b>	<b>\$53,683</b>	<b>\$21,107</b>
Percentage Change	2.93%	7.63%	1.70%	2.75%	3.82%	8.04%	-1.37%	2.09%	1.92%	4.11%	-1.75%	-1.30%	0.56%	0.11%



\*Sayre Campus Faculty are included.