

## AVERAGE SALARY AND BENEFITS BY RANK FOR 9-MONTH FACULTY

Rank	2009-10		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16	
	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits	Salary	Benefits
Professor	\$75,716	\$26,568	\$76,177	\$27,223	\$74,660	\$26,824	\$74,696	\$26,569	\$74,094	\$31,155	\$77,902	\$32,942	\$78,592	\$33,679
Associate Professor	\$58,915	\$22,074	\$60,759	\$23,140	\$58,220	\$22,429	\$60,097	\$22,775	\$60,150	\$26,709	\$62,716	\$27,945	\$62,014	\$27,715
Assistant Professor	\$48,674	\$19,245	\$49,054	\$19,949	\$47,130	\$19,397	\$47,166	\$19,414	\$47,317	\$22,613	\$48,801	\$23,306	\$50,240	\$24,016
Instructor *	\$44,663	\$18,182	\$45,972	\$19,095	\$45,926	\$19,053	\$46,314	\$19,192	\$47,171	\$22,568	\$48,545	\$23,389	\$47,758	\$23,333
<b>Faculty Average</b>	<b>\$53,311</b>	<b>\$20,518</b>	<b>\$54,336</b>	<b>\$21,361</b>	<b>\$53,386</b>	<b>\$21,084</b>	<b>\$53,683</b>	<b>\$21,107</b>	<b>\$54,130</b>	<b>\$24,787</b>	<b>\$56,824</b>	<b>\$26,032</b>	<b>\$59,651</b>	<b>\$27,186</b>
Percentage Change	-1.37%	2.09%	1.92%	4.11%	-1.75%	-1.30%	0.56%	0.11%	0.83%	17.43%	4.98%	5.02%	4.98%	4.43%

